

Department: Recreation
Reports To: Aquatic Supervisor/Director of Recreation
Classification: Part-time, at will

Summary

Provides leadership and supervision within the aquatic facility while maintaining active lifeguarding responsibilities. This position monitors swimming activities to prevent accidents, responds to emergencies, and supports the Aquatic Supervisor with daily operations, staff oversight, training, and enforcement of policies and procedures. The Head Lifeguard serves as a lead staff member during assigned shifts and is expected to model professionalism, strong safety practices, and excellent customer service.

Qualifications

- Must demonstrate vision capabilities of 20/30 corrected or best corrected. Corrective eye wear at all times to maintain 20/30 or better vision while lifeguarding.
- Lifeguards must wear sunglasses at all times while lifeguarding outside.
- American Red Cross Lifeguard Certified
- Minimum of three seasons of lifeguarding experience preferred.
- Demonstrates leadership, communication, and decision-making skills.
- Ability to remain calm and direct others in emergency situations.

Essential Functions

- The lifeguard must be able to perform life-saving techniques including in-pool rescues, CPR, AED administration and first aid under stressful conditions.
- Exhibit sound and appropriate judgment; support and explain reasoning for decisions; include appropriate people in decision-making process; and make timely decisions.
- Enforce facility rules and regulations consistently and professionally.
- Rescue swimmers in danger of drowning and administers first aid.
- Conduct water testing for chlorine and pH levels; record and report readings.
- Assist with pool opening and closing procedures.
- Has the ability to perform the physical and cognitive skills necessary to achieve and maintain a lifeguard and CPR certification as prescribed by the agency.
- Serve as shift leader during assigned times, acting as the point of contact for lifeguards and aquatic staff.
- Monitor staff rotations and ensure proper coverage and surveillance zones.
- Provide guidance, mentoring, and corrective coaching to lifeguards.
- Assist with training new lifeguards and facilitate in-service trainings.
- Ensure staff adherence to safety protocols, dress code, and operational procedures.
- Communicate facility needs, concerns, and incidents promptly to supervisor.
- Assist with scheduling adjustments and shift coverage coordination as directed.
- Help maintain staff morale and promote a positive, team-oriented environment.

Marginal Functions

- Performs other duties as assigned by supervisor.
- The District encourages its employees to “take ownership” of the District. As such, it is the responsibility of all Park District employees to pick up litter throughout the building, grounds and facilities of the District.
- Staff is expected to help with the successful implementation of programs, parks and services across program areas and between departments.

Safety

- All employees are responsible for implementing the policies & procedures that pertain to safety and health.
- Attends required safety program and in service education meetings.

Psychological Considerations

- Must have the ability to deal with other people under stressful conditions and have excellent customer service presence.

Physiological Considerations

The physical demands described here are representative of those an employee must meet to successfully perform the essential functions of this job.

- While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is frequently required to stand; walk and climb or balance.
- The employee is occasionally required to use hands to finger, handle or feel; reach with hands and arms, and taste or smell.
- The employee must occasionally lift and/or move more than 100 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Cognitive Considerations

- Must exhibit good problem-solving abilities and good judgment in keeping the park district mission.
- Must take initiative and be able to follow directions from and work with supervisors, and co-workers.

Hours & Wage Range

This position shall be paid every two weeks (\$16-\$18/hour DOQ) and is classified as part-time employee status. Hours vary based on operational demand, including evenings, weekends, and holidays.

Contact

Send application to Attn: Aquatics at mail@rochelleparkdistrict.org